



Ministry Internship

The purpose of the Ministry Internship is to help clarify God's call to ministry on the life of potential interns. Our desire is to create an environment in which ministry interns gain hands-on-experience in all facets of Christian ministry. They will be exposed to the various ministries of RBC as well as the organizational operations. The Intern will commit to an intentional, voluntary partnership with Rockvale focused on raising up the Intern to fulfill the calling God has placed on his/her life.

We will **R.A.I.S.E** ministry interns through the following process:

RECRUIT

- **Identify** potential interns through prayer, observation, asking established leaders, and ICNU conversations.
- Request **feedback** concerning the potential intern.
- The Internship Director will **contact** the potential intern for discussion about the internship opportunity and explanation about the process.
- Provide the **Ministry Internship Application** to the potential intern.
- Have the potential intern **pray** about the opportunity.

ASSESS

- Invite the potential intern to provide a written **Testimony of Salvation** and **Call to Ministry**.
- Invite the potential intern to take the **Spiritual Gifts Inventory**.

INTERVIEW

- The Internship Director will schedule a time for a face-to-face **interview** with the potential intern.
- **Review** the Internship Application, Spiritual Gifts Inventory, Testimony of Salvation, and Call to Ministry.
- **Conduct the interview:** Go over the Internship Application, Spiritual Gifts Inventory, Testimony of Salvation, and Call to Ministry with the potential

intern. Clearly reiterate the Internship's purpose and expectations and field any questions the potential intern may have.

- Give a few days for the Internship Director, Rockvale leadership, and potential intern to **pray** about moving forward with the Internship opportunity.
- **Offer** the Internship position to the potential intern *OR* **communicate** growth areas for the potential intern to develop for future consideration.

SHADOW

- Intern and Pastor/Ministry Director engage in an **apprentice/mentor** relationship for the development of the intern.
- Intern will **grow** in a spiritually disciplined life through Bible study, prayer, and service.

EQUIP

- Pastors will provide opportunities for the intern to **serve** in all levels of church ministry.
- Intern will **attend** and take part in Sunday morning worship services.
- Intern will attend **Leadership Meetings**: weekly staff meeting, monthly Deacons' meeting, and other leadership meetings as needed.
- Intern will attend various **Ministry Meetings**.
- Intern will compile a **prayer list** of unsaved and unchurched people for which to pray.
- Intern will regularly **meet** with Pastors and/or Ministry Director(s) for reporting, guidance, and encouragement.