



2025 Ministry Celebration Conference
Ministry Impact Report

Order of Celebration
Sunday, November 16, 2025

Welcome Pastor Deane

Hymn of Celebration “How Great Thou Art”

Prayer Pastor Karl

Congregational Worship New Hope

Ministry Celebration

Rock Solid Children’s Ministry

The Rock Student Ministry

Adult Ministries

Missions & Outreach

Music Ministry / Praise Team Ministry

Technology Ministry

Greeters Ministry

Deacon Family Ministry

Ministry Internship

Congregational Worship New Hope



Our Mission:

“We exist to evangelize all people and grow faithful Christians through worship, discipleship, ministry, and fellowship.”

Our Values:

1. Sound Doctrine. The Bible is the inspired final authority for life; therefore, it should be taught clearly and accurately for the purpose of life application. *(2 Timothy 3:16-17)*

2. Worship. Mankind was created to glorify God in both the good times and bad times. Worship, then, is a lifestyle, not just a weekly activity. *(John 4:23-24)*

3. Prayer. We trust in and depend on God for all things. To this end, we continually seek His will in prayer. *(1 Thessalonians 5:17)*

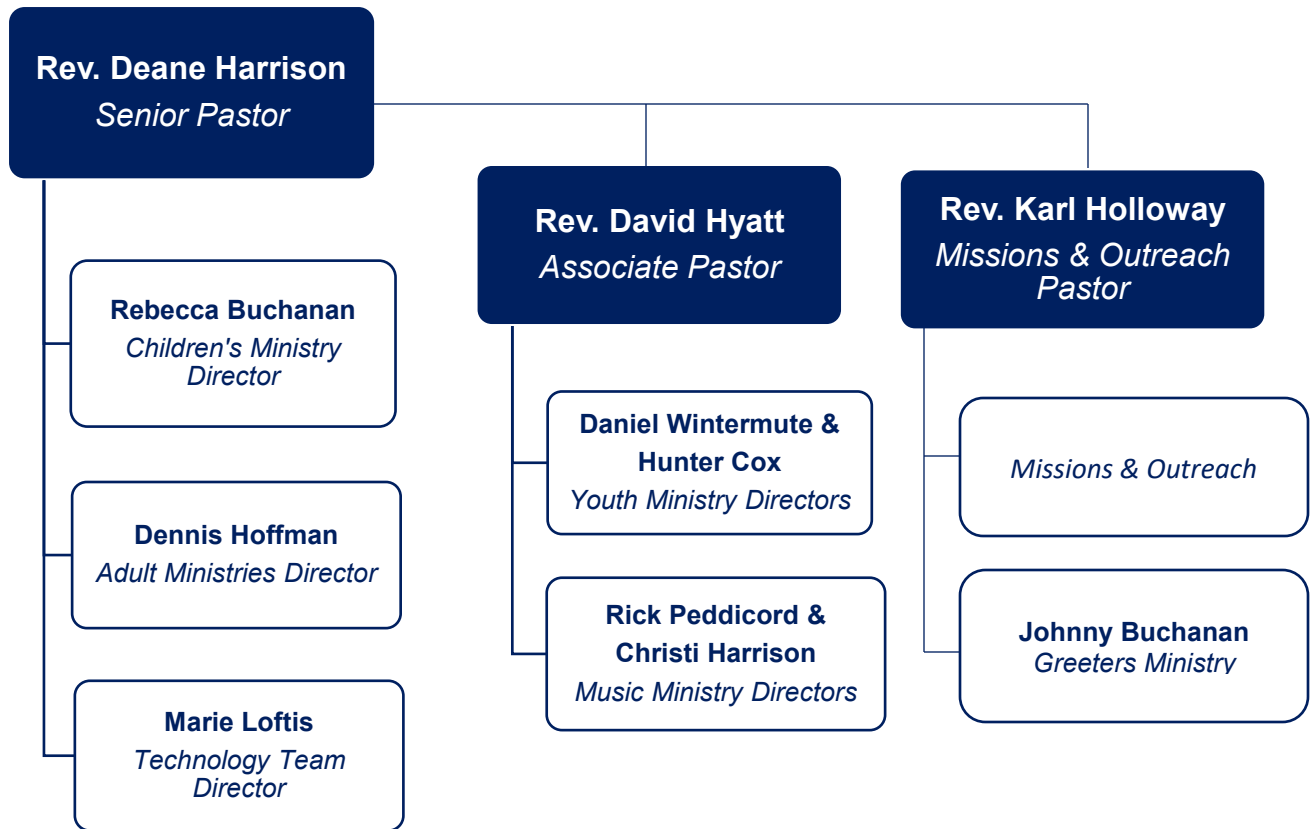
4. Evangelism. The Lord Jesus gave His Church the mission of spreading the gospel, so evangelism should inform everything we do. *(Matthew 28:18-20)*

5. Service. All believers have a God-given ministry in which they edify the church and serve to accomplish kingdom work now. *(Ephesians 4:12)*

6. Fellowship. Life is difficult, so we aim to connect all people with a caring Christian community. At RBC, we enjoy doing life together. *(Acts 4:34-35)*

7. Partnership. The spread of the gospel should invite partnership rather than competition; therefore, we believe in partnering with like-minded churches and associations for the sake of the gospel. *(Philippians 1:4-5)*

Rockvale Ministries Structure



From the Pastor...

Greetings Rockvale Church Family,

A great joy of my life is serving the Lord alongside all of you here at Rockvale. It is truly a blessing to witness God's people serving Him and others through our various ministry offerings. I have learned, however, that the joy and blessing of Christian ministry does not lessen its difficulty. Indeed, Christian ministry is *tough*! Ministry demands our faithful labor, even when we do not feel like serving; even when our weaknesses overwhelm our strengths; and even when the harvest is plentiful, but the laborers are few. Sustained service in Christian ministry is not for the faint of heart, but this is why I appreciate all of you. Over the years, I have witnessed this church body persevere in ministry as we persevere in our faith in Christ. Even though obstacles arise and our enemy beckons, we remain committed to serving King Jesus as He gives opportunity! And for this, I rejoice!

I am reminded of the apostle Paul's farewell speech to the Ephesian elders at the end of his third missionary journey. As he departed Ephesus, after having spent a little more than two years serving in the city, he told the elders this (among other things):

"But I do not account my life of any value nor as precious to myself, if only I may finish my course and the ministry that I received from the Lord Jesus, to testify to the gospel of the grace of God." (Acts 20:24)

I pray that all of us possess this same type of resolve. The Lord has given each of us a ministry here at Rockvale, and as we serve, we have an opportunity to testify to the gospel of the grace of God! So, tonight, let's celebrate the ministry work we have accomplished and prepare for the work that lies ahead.

In His Service,

Pastor Deane

Ministry Impact Report

Ministry: Rock Solid Children's Ministry

2025 Highlights:

1. Had a successful Fun Day with a significant fundraising campaign.
2. Had a fruitful VBS:
 - Adult volunteers were integral to the success
 - Well-attended by kids
 - Collected donations for the RBC Food Pantry
3. Offered several events throughout the year for the children.
4. Had a successful Fall Festival.

2026 Goals:

1. Offer an "Open House" for parents of children to show appreciation.
2. Have an appreciation dinner for all the children's ministry volunteers.
3. Position the ministry to foster numerical and spiritual growth.

Prayer Request(s) for ministry:

1. Our children and their families
2. Ministry volunteers and their families
3. Effectiveness in outreach and discipleship

Ministry Impact Report

Ministry: The Rock Student Ministry

2025 Highlights:

1. Gabe coming to salvation and being baptized
2. Numerical growth in Wednesday night discipleship class
3. Successful summer trip
4. Angie Crumpler joining the youth group

2026 Goals:

1. Not just numerical growth, but spiritual growth within the group
2. Being able to reach out into the community for mission work and evangelism
3. Gaining a better understanding of the Bible in a deeper theology to prepare the youth to be the next generation of the church

Prayer Request(s) for ministry:

Please pray for the youth group itself, as well as the leaders and fundraising to foster spiritual growth and creating a sense of community.

Ministry Impact Report

Ministry: Adult Ministries

2025 Highlights:

Young Adults:

1. Consistent leadership under Pastor Karl
2. Met several times this year for discipleship and fellowship
3. One of the group members shared a devotion

Women's Ministry:

1. Transitioned into new leadership under Frances Crane and Kathy Hoffman.
2. Had several meetings with fellowship, Bible study, prayer, and ministry planning.
3. Rotated in visiting and providing meals for our shut-ins.

Adult Fellowship:

1. Had several adult fellowship events where we had an opportunity to unite. Several new people attended.
2. Consistent and solid Bible teaching in Adult Bible Fellowship Group by Johnny Buchanan and Nancy Jones.

OASIS Senior Adults:

1. Enjoyed consistent leadership under Kathy Hoffman and Frances Crane.
3. Had numerous fellowship events, including an outing to the Ark Encounter in KY. These events have been well attended and have served as positive momentum for the coming year.

2026 Goals:

1. Continue encouraging members of the group to handle the devotions to grow in their faith and become more comfortable sharing the gospel. (Young Adults)
2. Be more consistent with meetings and ministry efforts as well as encouraging other young adults to participate. (Young Adults)
3. Increase participation in Sunday Morning Bible Fellowship Groups.

4. Increase participation for shut-in ministry. (Women's Ministry)
5. Build on last year's momentum to continue serving the Senior Adults and expand the ministry. (OASIS Senior Adults)

Prayer Request(s) for ministry:

1. Pray for Adult Ministry leaders.
2. Pray for more adult participation in all church services, ministries, and functions, including Sundays and Wednesdays.
3. Pray that God would use the Adult Ministries to grow adults in their faith and strengthen the church.

Ministry Impact Report

Ministry: Missions & Outreach

2025 Highlights:

Local: (Our Jerusalem)

1. Food Pantry kept open due to regular donations from church members.
2. Partnered with Triune Mercy Center to serve in their soup kitchen.
3. Had a community outreach where we cooked hot dogs and invited people to the Easter service.
4. Pastors and Deacons prepared meals and delivered them to local fire departments.
5. Church planting through GBA.
4. Greenville Slavic Baptist Church partnership.
5. Partnership with Piedmont Women's Center through spiritual and financial support.
6. Good News Club (partnership with Church at West Gantt).
7. Rockvale Rangers and Rockettes met consistently to learn Bible truths and important life skills. Also gave the children opportunities for mission projects.
8. Participated in the Piedmont Winterfest.
9. Bus ministry impact:
 - Continued picking up Turning Point every Sunday morning
 - Continued picking up community members on Sunday mornings and Wednesday nights

National: (Our Judea and Samaria)

1. New England church planting through GBA.
2. Partnered with Powdersville FBC to offer a mission trip to Portland, OR.

Global: (Our ends of the earth)

1. Partnership with Adjaottors in Ghana, West Africa through spiritual and financial support.
2. Asia Pacific Rim missions through GBA.
3. Church-wide participation in Operation Christmas Child Shoeboxes. Met our goal of 300 boxes.

2026 Goals:

1. Send at least one church member on the domestic mission trip through our partnership with Powdersville FBC:
 - Planning mission trip to Provo, UT
2. Continued partnership with the GBA:
 - Mission trip opportunities to New England and Thailand.
3. Plan and execute several community outreaches:
 - Triune Mercy Center soup kitchen
 - Sunbelt Community block party
4. Church-wide evangelism training
5. Continue working with Pastors, Ministry Directors, and volunteers.

Prayer Request(s) for ministry:

1. Pray for the planning and execution of these mission trips.
2. Pray for participation in mission trips and community outreach.
3. Pray for the cultivation of our mission partnerships.
4. Pray for effectiveness as we extend the gospel of Christ.

Ministry Impact Report

Ministry: Music Ministry / Praise Team

2025 Highlights:

Music Ministry

1. Addition of Robbie Edens as our pianist.
2. Increase of singers for solos/duets.
3. Live music at Prayer & Praise.
4. Evening services, some with special music.
5. Christmas Cantata

Praise Team

1. Live music with Robbie Edens playing piano.
2. Added new Praise Team members.
3. Learned and introduced new songs for congregational praise.

2026 Goals:

Music Ministry

1. Open special music to instrumentals (violin, cello).
2. Find a choir director who can teach to sing in “parts,” which would require choir practices.

Praise Team

1. Offer additional practices throughout the month to strengthen skills.
2. Add more songs and singing opportunities (Invitation Hymns, congregation).
3. Lead people into heartfelt worship.

Prayer Request(s) for ministry:

1. Pray for Rick’s health so he can continue leading Sunday music.
2. Pray for the Lord to send or raise up another organist to substitute with Maria Cox.

3. Pray for new organ.
4. Pray for Praise Team to be filled with the Holy Spirit.
5. Pray for the spiritual walk and growth of all singers and musicians.

Ministry Impact Report

Ministry: Technology Ministry

2025 Highlights:

1. Additional backup persons trained to operate sound system and worship software.
2. Worked to improve Facebook livestream, additional attention to Facebook/music copyright issue.
3. Downloaded all Facebook Livestream videos prior to Facebook deleting Livestream videos.
4. Purchased installed Mesh network to provide more dependable network connectivity.
5. Created YouTube Rockvale Baptist channel and uploading sermon videos to YouTube channel.
6. Currently purchasing spotlight for sanctuary use.
7. Investigating conversion of internet access to fiber vs current cable service.

2026 Goals:

1. Train additional people to operate sound system and worship software.
2. Continue to improve Facebook livestream as needed.
3. Continue transferring sermon videos to YouTube and update links on church website.

Prayer Request(s) for ministry:

1. God's guidance to use available resources as well as add resources when required to reach as many as possible in His name.

Ministry Impact Report

Ministry: Greeters Team

2025 Highlights:

1. Had a faithful team in place to welcome people and distribute bulletins on Sunday mornings.
2. Consistently had a greeter at the Welcome Desk to help with the Children's Check-in / Check-out.
3. Provided umbrella assistance on rainy days, and general assistance to guests.

2026 Goals:

1. Encourage all greeters to wear nametag lanyards so they are easily identified.
2. Extend greeters to the parking lot area.

Prayer Request(s) for ministry:

1. Safety for greeters outside.
2. Effectiveness in this ministry so that all feel welcome when they worship at RBC.

Ministry Impact Report

Ministry: Deacon Family Ministry

2025 Highlights:

1. Trained two new deacons.
2. Served to help the pastors meet the spiritual needs of the congregation while also attending to the church's business needs.
3. Faithful to meet every Sunday at 9:30am to pray for church families.
4. Led two Breakfast & Bibles events to encourage participation in Sunday school (Bible Fellowship Groups).

2026 Goals:

1. Serve as a deacon with zeal and effectiveness.
2. Consistently attend church services and events.
3. Encourage consistent contact with families.

Prayer Request(s) for ministry:

1. Pray for wisdom and spiritual discernment as deacons minister to families.
2. Pray for unity.



Onboarding Process - R.A.I.S.E. Up Leaders

At Rockvale, we would love to see leaders developed at every level of ministry. To this end, we will be intentional about moving **MINISTRY MEMBERS** to **MINISTRY LEADERS**.

We will **R.A.I.S.E.** up ministry leaders through the following process:

RECRUIT

- **Identify** potential leaders through prayer, observation, asking established leaders, and ICNU conversations.
- Request **pastoral feedback** concerning the potential leader.
- The appropriate Ministry Director or Ministry Coordinator will **contact** the potential leader for discussion about the opportunity.
- **Explain** the L.E.A.D Track process to the potential leader.
- Provide a **description** of the ministry position to the potential leader.
- Have the potential leader **pray** about the opportunity.

ASSESS

- Invite the potential leader to take the **Spiritual Gifts Inventory**.
- If the *potential* leader is applying to serve in either Children's Ministry or Youth Ministry, check to see if **background check** has been completed; if not have him/her complete.
- Have the potential leader complete the **Leader Application**.

INTERVIEW

- **Coordinate** with the appropriate leader to schedule a time for a face-to-face interview with the potential leader.

- **Review** the Spiritual Gifts Inventory and, if applicable, the background check.
- **Conduct the interview:** listen to the potential leader's story, go over the Spiritual Gifts Inventory and Leader Application, clearly reiterate ministry role and expectations, and field any questions he/she may have.
- Give a few days for you and the potential leader to **pray** and listen in regard to moving forward with the ministry position.
- **Offer** the position to the potential leader OR **communicate** growth areas for the potential leader to develop for future consideration.

SHADOW

- **Assign** an existing ministry leader to apprentice the potential leader.
- Invite the potential leader to **shadow/apprentice** his/her mentor for a season to learn and develop character and capacity competencies.
- **Placement:** After the *Apprentice Training* is complete, have the mentor give appropriate feedback/recommendation concerning the apprentice to the Ministry Director.
- **Celebrate** that you've developed a potential leader into a *new* leader! Email the appropriate team and welcome the new leader to the team.

EQUIP

- For ongoing equipping, the *new* leader will maintain open **communication** with and continue **learning** from his/her Coordinator and/or Director.
- For ongoing inspiration, the *new* leader is encouraged to attend the annual **Ministry Celebration Conference**.